FY07 APPLY Board Supply Corps Community (RC)

USN

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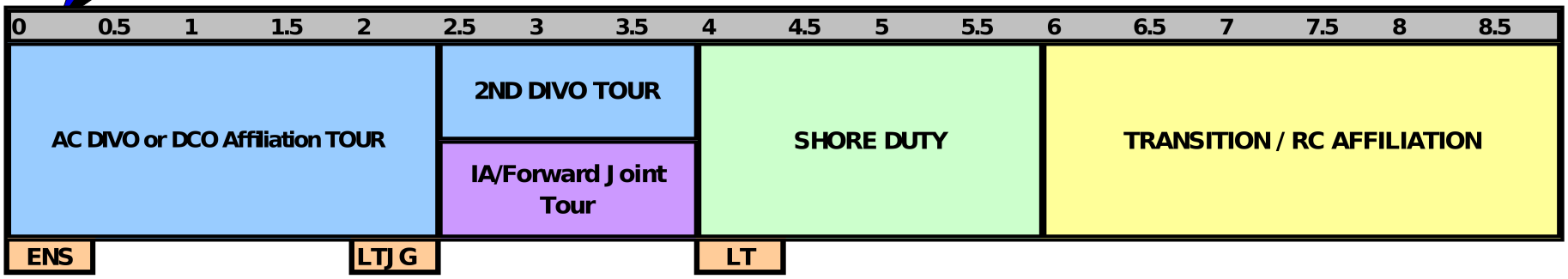
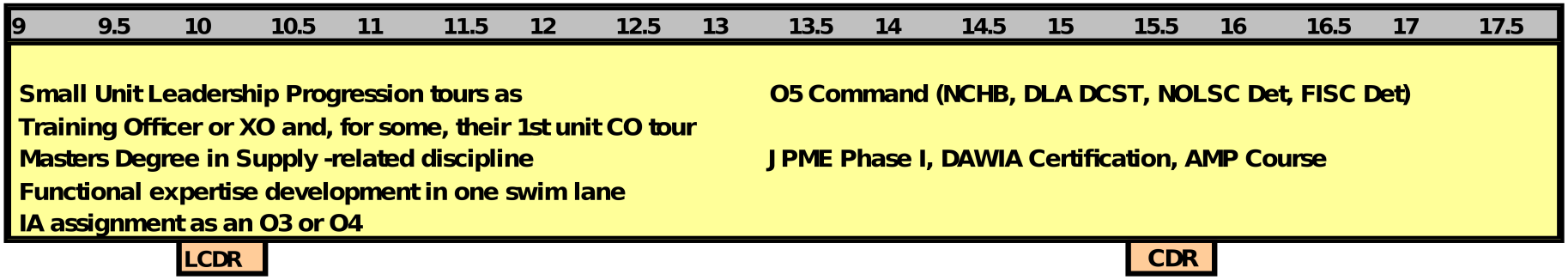
Community Background

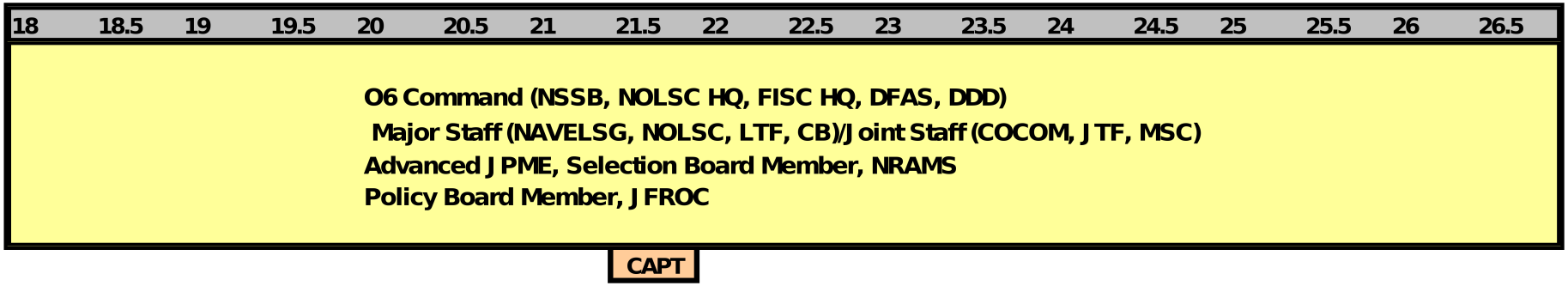
Purpose/Mission: Supply Corps officers are the Navy's business managers. They perform executive-level duties in financial management, inventory control, physical distribution systems, contracting, computer systems, operations analysis, material logistics, petroleum management, food service and other related areas in a Naval and joint environment.

- Officers are encouraged to focus in one of three career "swim lanes": Operational Logistics, Supply Chain Management, or Acquisition Management. Approximately 70% of 3105 RC billets are in the Operational Logistics swim lane. Typical billets:
- Operational Logistics - Navy Expeditionary Logistics Support Group (NAVELSG: Navy Supply Support Battalions, Navy Cargo Handling Battalions), Seabees, MSC, JTF, JFCOM
- Supply Chain Management – Fleet Industrial Supply Center (FISC), Defense Logistics Agency Contingency Support Teams (DCST), Navy Inventory Control Point (NAVICP), OPNAV
- Acquisition Management – Navy Regional Contracting Center (NRCC), Defense Contracting Management Agency (DCMA), NSSB Contingency Contracting Companies.

Typical Career Path / Required Qualifications



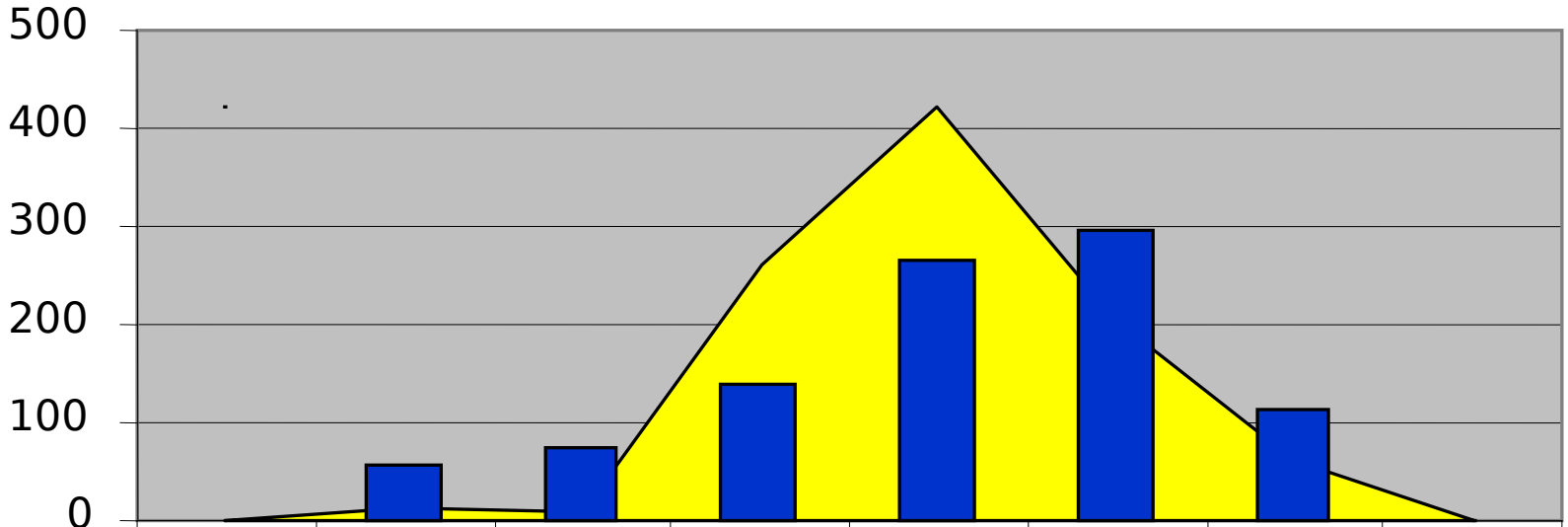




Desired Career Milestones

- **Lieutenant:**
  - **Learning, Acceding to more demanding positions within their commands. Some seek Command of NCHB or NSSB Companies. Generally 0-3s are just coming off about 6-8 years with AC. Most Direct Commissioned Officers (DCOs) will have Masters Degrees in a Supply-related field and extensive prior experience. New accession goals have been 50% Navy veterans and 50% DCOs. Many will be IA'd.**
- **Lieutenant Commander:**
  - **Larger Staff Duty. More Leadership. Beginning JPME. Starting to travel to seek leadership jobs. Hot Runners seek XO/CO jobs. IA likely. Some 0-4s are just coming from AC. Beginning to focus initial qualifications in one swim lane.**
- **Commander:**
  - **Command. JPME. Significant ADSW might emerge. Joint and Staff Leadership positions. Travel likely. Homesteading unlikely. Breaking out because they do more. Mentoring begins. Trends show the best know how to expertly balance Family/Job/Navy. Seek hard jobs. AMP and NRAMS participants.**
- **Captain:**
  - **Major Staff. Major Command. Joint Staff. Giving Back to Big Navy.**

Reserve Requirements
3105 FY07 OPA vs Inventory



		ENS	LTJG	LT	LCDR	CDR	CAPT	
OPA		12	9	261	420	203	63	
Inventory		58	72	141	265	296	115	

Overgrade Waivers to Meet JO Undermanning

Summary

- **Leadership is valued, especially in a combat zone and not necessarily in a CO/OIC billet. Command at every level is ideal. Sustained superior performance in multiple command opportunities trumps all other tie breakers.**
- **Initial qualification in one swim lane is important at the LCDR level (DAWIA certification, "Green" experience, etc…). However crossover tours in other swim lanes are viable options in a career path.**
- **Not all 3105 officers will have had the opportunity to earn a warfare pin. Not earning a pin is a negative only if the opportunity existed without qualification.**
- **A new requirement (2006) is that JPME Phase I will be a prerequisite for O5 Command starting with the FY2010 APPLY Board. Consequently, most 3105 officers will not yet have completed this career milestone.**
- **Significant opportunity for mobilization exists. Many (if not most) O4s and below (along with a significant number of O5s) will have deployed either with their unit or as an IA within the past few years.**
- **Leaning Forward….(you know these traits when you see them)**
- **Risk-Takers (IA, Joining a Large Unit, ADSW, etc.)**